



**Approved Minutes
President's Advisory Council
May 8, 2019**

MEMBERS PRESENT: *Chair:* Greg Schulz *Deans:* Dan Willoughby *Management:* Jennifer LaBounty, Lisa McPheron *Faculty:* JP Gonzalez, Kim Orlijan, Marcus Wilson *Classified:* Marwin Luminarias, Carolyn Whelchel *Students:* Cristal Covarrubias, Harutyen Kejejyan *Resource Members:* Gilbert Contreras, Rod Garcia, José Ramón Núñez

Members Absent: Carlos Ayon

Guests: Sonia Duran, Deniz Fierro, Mark Greenhalgh, Lorena Marquez, Rolando Sanabria, Dani Wilson

INFORMATION

1. **Agenda:** The EOPS item was moved up on the agenda and was addressed first.
2. **Minutes of April 24, 2019:** Approved with one member abstaining

OLD BUSINESS

1. **Proposed College Goals:** At the last meeting, it was suggested that an objective related to CTE students be added to Goal 1: Promote Success for Every Student. The suggestion was for an Objective 5 to be added to Goal 1 to encourage CTE students to pursue an Associate's Degree after getting their CTE certificate. Dean Ken Starkman forwarded feedback that he believed this additional objective could make it seem that CTE students were "less than" other students working towards degrees. He also stated that this seemed to single out CTE students and not other students who were not directly working for an AA degree, such as many transfer students, re-entry students, older adults and others. After discussing this perspective in more detail, the council did not feel this same way and went on to discuss the verbiage that should be used for a new objective 5. It was decided that an additional objective directed toward CTE students should be added to the document and the wording would be: Objective 5: "Encourage completion of degrees for students enrolled in Career Technical programs."

A motion to approve the Proposed Goals and Objectives passed unanimously including the addition of Objective 5.

2. **Local Vision for Success Goals:** The council was given a handout created by Mark Greenhalgh with the Student Equity Committee recommendations for Vision for Success Goals. They added Goal 5 – "Equity Goals" to the Vision for Success Local Goals. Dean Greenhalgh said most of these goals are the same as on the campus Student Equity Plan, with only a few differences. Discussion centered on the goals themselves, where the data came from, why such large growth goals were used for some specific groups (LGBT for example), and the explanation of terms used. Concern was expressed about sub-Goal 4A - Increase Median Annual Earnings of All Students, and it was decided to remove it for the time being. With that removal from the Goal 5 Student

Equity section, President Schulz asked PAC to approve this version of the Local Vision for Success Goals.

A vote was taken and the item was approved unanimously.

NEW BUSINESS

- 1. Workgroup Draft of Free Speech Policy:** There was no new input on the workgroup draft of Board Policy and Administrative Procedure 3900 Speech: Time, Place and Manner. This item will come back again this fall after scheduled informational forums take place.
- 2. Student Services Organizational Structure:** Vice President Gil Contreras discussed a proposed change in the organizational structure of the Student Services Division. He said that many conversations have taken place on this proposed realignment including a Town Hall in March as well as meetings with EOPS, the Counseling Division and counseling faculty. Dr. Contreras said that he was hoping to hear from as many people as possible to solicit input for this proposal and before finalizing any recommendation. The impetus for the proposed change in structure was described as helping with parity in workload within the division and the structuring of counseling faculty expertise in each of the three subdivisions. The goal would be to conclude the conversation by July 1, 2019.
- 3. 2019-2022 Student Equity Plan:** Dean Mark Greenhalgh, co-chair of the Student Equity Committee, handed out a plan update sheet and reviewed it with the council. The full report was sent to PAC prior to the meeting. Campus-wide goals in five areas were covered in the report - Access: Successful Enrollment; Retention: Fall to Spring; Completion of Transfer level math and English; Earned High School equivalency, noncredit certificate, CO approved credit certificate, associate degree, CCC bachelor's degree (goal completion); and, Transfer to a four-year institution. President Schulz expressed his gratitude to Mr. Greenhalgh and the entire committee for their hard work on this report.

A motion to approve the 2019-2022 Student Equity Plan was made and PAC voted to pass the item unanimously.

- 4. Guided Pathways Scale of Adoption Assessment (SOAA):** The SOAA report was sent to PAC prior to the meeting. This is a working draft/self-assessment of the progress made to implement Guided Pathways at Fullerton College. President Schulz thanked Matt Taylor and Dani Wilson for their work on the Pathways Steering Committee and for helping facilitate this report.
- 5. EOPS Title 5/CCCCO Updates and Resolution:** EOPS Counselor JP Gonzalez presented an update on proposed changes to EOPS from the State Chancellor's Office. Some of the suggested changes are to remove minimum qualifications for EOPS Directors and Counselors, to allow tutoring/workshops to count as required counseling contacts, and removing the requirement to have a full-time EOPS Director. EOPS is in opposition to these proposed changes. A resolution in opposition to these changes is being proposed. Discussion ensued on outreach efforts, the role of the District, District legislative advocates, other local community colleges and the region representatives. A draft resolution of support will be brought to the next PAC meeting.

COMMITTEE REPORTS/INFORMATIONAL ITEMS

- 1. President's Report:** President Schulz extended his thanks to all of the Fullerton College faculty and staff for making a difference of the lives of our students. At the next Board of Trustees meeting, the Fullerton College Guided Pathways Scale of Adoption Assessment and Vision for Success Goals will be presented along with a proposed agreement with Pathways of Hope for the food bank. The Pathways of Hope partnership will allow the food bank to be open for more than one day a week and Pathways will be able to provide access to additional food as they have a regular stream of food through working with community partners and regional food banks. If approved, the agreement would take effect July 1, 2019. The food bank will still bear the name Chris Lamm & and Toni DuBois-Walker Memorial Food Bank. CSEA has initiated conversation on a proposed Merit System for NOCCCD and an informational presentation will be made at the next Board meeting on May 14. CSEA members, Confidential employees and Classified Managers will have the opportunity to vote on this by the end of July. President Schulz congratulated Professor Aline Gregorio for being named one of the Orange County Teachers of the Year and student Corey Lamb for receiving the Jack Kent Cooke Scholarship this year.
- 2. Guided Pathways/Pathways Steering Committee Report:** Dean Dani Wilson said that she would distribute a PowerPoint presentation electronically to PAC members giving an update on what the Pathway Steering Committee had been working on.
- 3. Planning & Budget Steering Committee Report:** No report.
- 4. Student Success Committee Presentation:** Counselor Lorena Marquez and Dean Dani Wilson, co-chairs of the Student Success committee, reported that the committee is now being transitioned to Student Equity and Achievement Committee (SEAC) and will no longer be in existence. They presented their yearly self-evaluation, which looked at what went well this year and what could be improved. At the last meeting in May, they also discussed ideas and suggestions that could be given to SEAC. Some examples of what the Student Success Committee accomplished this year were: supporting students with title IX concerns; helping to create the template for the SEA committee; conducting student panels to get feedback on programs; and, building close ties with the Guided Pathways Steering committee. Lorena Marquez and Dani Wilson wanted to thank Marwin Luminarias, Dan Willoughby and Deb Perkins for their work on the executive committee. The PowerPoint presented will be sent out to PAC members.
- 5. Anaheim Pledge Update:** Rolando Sanabria and Deniz Fierro presented an update on the Anaheim Pledge and the Fullerton Educational Partnership agreements. They have been focusing on the needs of our students and how students can be on-boarded more effectively. They reported that outreach teams went to the high schools to assist students in filling out their Fullerton College applications. A group of counselors then followed up with onsite advising at the high school and took care of assessment at the same time. About 1,250 students and family members attended Pledge Night this year, compared to 850 last year. Presentations were made in the theater and an overflow group was addressed on the quad. FJUHS requested presentations be made at each

high school, which has happened, as well as holding one session at Fullerton College. A total of 664 contracts were signed at the Anaheim Pledge Night, and the number from FJUHSD has not been received, yet. More Counseling Educational Plans have been done for fall than in past years, and 2,100 students have already signed up for Pledge summer programs. This means about 600 students will come to campus each day and more are expected to sign up.

6. PAC Member Reports:

Lisa McPheron mentioned DMA elections for next year's leadership would be happening soon.

Dan Willoughby announced that the book to read for the "onebook onecollege" program for 2019/2020 is *Tiny Beautiful Things: Advice on Love and Life* by Cheryl Strayed. He encouraged everyone to read the book.

Gil Contreras reminded PAC about the Veterans Golf Classic on June 3. There are many ways to get involved and he encouraged everyone to participate in some way. The goal is to raise over \$20,000 for scholarships.

JP Gonzalez said that students invited all of the EOPS Faculty Member of the Year nominees to a celebration reception with EOPS. Over 100 faculty members attended.

Marwin Luminarias reported that Tammy Plachy of the Humanities Division won the Spring 2019 Classified Professional Award. She is in the running for the Classified Professional of the Year along with Nicol Tushla, the Fall 2018 recipient. The Classified Senate Spring Luau was a big success and many employees from day, night and swing shifts were able to attend.

Marcus Wilson announced that the last faculty senate meeting of the school year would be held next week.

ADJOURNMENT: The meeting adjourned at 4:13 pm

NEXT MEETING: May 22, 2019