



**Approved Minutes  
President's Advisory Council  
October 26, 2022**

**MEMBERS PRESENT** *Chair:* **Deans:** Dani Wilson *Management:* Jennifer LaBounty, Jennifer Merchant *Faculty:* Mike Baker, Ziza Delgado Jeanette Rodríguez *Classified:* Hugo Flores, Summer Marquardt *Students:* **Resource Members:** Daniel Berumen, Lisa McPheron, José Ramón Núñez

**Members Absent:** Jennifer Combs, Gilbert Contreras, Rod Garcia, Monte Perez, Zoot Velasco

**Guests:** Aline Gregorio, Bridget Kominek, Victor Manchik, Kim Orlijan, Matt Taylor

**INFORMATION**

1. **Approval of Minutes of September 14 and October 12, 2022:** Approved as submitted
2. **Approval of Agenda:** Approved as submitted

**REPORTS**

1. **President's Report:** Interim President Perez was away and VPI Jose Ramon Nunez ran the meeting. Dr. Nunez reported that there is no news on the selection of a new president for FC, but we should hear more in November.
2. **Planning & Budget Steering Committee Report:** Daniel Berumen said that PBSC is currently the point committee for the Enrollment and Re-engagement proposal. This proposal was recently shared with Faculty Senate. It will soon go out to the rest of the campus. Once feedback is received, it will come back to PAC, hopefully by the end of November.

**3. PAC Member Reports:**

**Summer Marquardt** announced that first round nominations have been made for the CSEA executive board. CSEA is also working on a "Getting to Know Your Rights" training and reviving a districtwide hospitality committee. Hugo Flores added that CSEA has selected seven members to participate in the FC Hybrid Committee.

**Jennifer LaBounty** commented that the SEM Team will meet November 3 and eight members will go to the Midpoint Convening in January. Student registration for Spring 2023 begins November 14.

**Jennifer Merchant** said DMA discussed and decided to add more managers to the new District Hybrid Committee. A DMA survey was recently sent out as a general check-in of the membership.

**Dani Wilson** reported that at the last deans council they heard about Guided Pathways proposals, specifically scheduling and the calendar. Division offices will complete the

Administrative Operations Program Reviews during this current non-instructional cycle. Study Abroad launched its first community program and it filled in about one day. She said they are accepting faculty proposals for study abroad programs for calendar year 2025. A faculty video is in the works that will assist in writing those proposals. In spring 2023, study abroad will go to Seville, Spain.

**Lisa McPherson** shared that Saturday was a wonderful night for FC. Pathways of Hope held their Look Who's Dancing fundraiser in the Campus Theatre. Marwin Luminarias represented FC as a dancer and raised over \$10k. Cypress College President JoAnna Schilling also danced at the event.

**Daniel Berumen** shared an overview of the mission refresh process. It has officially gone to Faculty and Classified Senates for review. Next it will come to PAC. They have collected input and suggestions, and the new mission will specifically reference anti-racism and will contain fewer core values. **Victor Manchik** mentioned that he enjoyed being a part of the Mission, Vision and Values project work.

## NEW BUSINESS

- 1. Grants Process (Nunez, Information):** Dr. Nunez reminded PAC about the process of applying for a grant in the college and district. When a grant opportunity is identified, the applicant must submit a White Paper to PAC in enough time to meet the grant application deadline. The White Paper must be approved by PAC before an application is submitted. The White Paper has to contain a summary of the grant and the budget – including how the money will be used and distributed. Help can be requested of Lisa King in the Grants Office at the district. If the White Paper is approved by PAC, it can then be sent, along with the grant application, to Vice Chancellor Cherry Li-Bugg. She needs to review and approve the grant application before it can be submitted to the institution/entity that is providing the grant.
- 2. Environmental Justice Mapping Project (Berumen, Information):** Daniel Berumen, Victor Manchik and Aline Gregorio presented the project titled *Environmentally Disadvantaged: Understanding FC Student Geographies of Access to Fresh Foods, Green Spaces, and Clean Environments*. This report that was created as an Antiracism Research Project by Joseph Diminutto, Aline Gregorio, and Victor Manchik. The study area for the report included 22,857 students who were mapped in Fall 2019 based on their mailing addresses. Some of the highlights:
  - 24% of FC students live in a low-income food desert. A food desert is a census tract identified to have poor access to supermarkets based on a combination of three variables: distance to supermarket, income, and car access. The report noted that Black, Latinx, economically disadvantaged, and first-generation students disproportionately lack access to fresh foods.
  - Regarding green spaces and park access, 54% of FC students live in park poor neighborhoods. Park Poor is a census tract identified to have poor access to green spaces by distance and park acreage per 1,000 residents. FC students are “Park Poorer”, meaning there is disproportionate access: Black, Latinx, economically disadvantaged, and first-generation students disproportionately lack access to parks, with the majority of these student populations living in neighborhoods with little park acreage per population.
  - 43% of FC students live in census tracts susceptible to high pollution burden. The California EnviroScreen is a multi-indicator screening tool that identifies concentrations of pollutants and the potential vulnerability of a census tract

population to pollution based on environmental, socioeconomic, and health data. The result is a disproportionate pollution burden with overrepresentation in critical geographies in relation to representation in FC student population.

Daniel Berumen concluded that planning is needed to improve and promote student wellbeing and success. These planning actions include interactive maps, transportation plans, more shaded green spaces, care mail, and environmental justice education & partnerships.

**Dr. Nunez suggested that this item be brought back at the next PAC meeting as an action item. At that time, PAC can endorse the recommendations in the report.**

- 3. Enrollment/Re-engagement (Nunez, Action):** Daniel Berumen spoke to the council on the ask that PBSC had made for feedback on an enrollment/re-engagement plan. He said the draft proposal had been distributed to the various constituent groups and they were asked to provide feedback to VPAS Rod Garcia. Daniel reiterated that the college has one-time and ongoing funding to be used for retention and enrollment outreach. He reported that President's Staff worked to identify key activities and goals in the proposal. Daniel asked that the constituent groups review the plan and that PAC members synthesize responses they receive and send that information to Rod Garcia.

Council members had questions and concerns about the proposed plan. Bridget Kominek wanted to make clear that this current proposal was not the work of the Enrollment /Re-engagement Workgroup from last spring, though some of the themes from their work were included. She said the group last year did not realize how much money was available to be spent. Dr. Nunez responded by saying that the college didn't know how much money was available until after the workgroup had completed its reporting. Dani Wilson asked where the specific proposal allocations in the plan were decided and Dr. Nunez said that as far as allocating the money (about \$4 million) the recommendations were primarily decided through President's Staff, considering the needs of the college overall. He also stated that this proposal is a starting point and it's now up to the constituent groups to review and provide feedback. Other items discussed were free student meals, having a transparent process to ensure equity in the allocations, how outreach requests through Program Review are handled, and if the retention and enrollment funds could be used to fulfill those requests.

PAC constituent groups were asked to provide feedback to Rod Garcia by November 16 so that a final proposal can come back to PAC for action on November 30.

- 4. Hybrid Workgroup (Nunez, Information):** Dr. Nunez announced that a hybrid work schedule workgroup was recently created by Dr. Breland in response to the requests of Classified Professionals and Managers to have the district look at remote work. The district workgroup is not a joint governance workgroup. The colleges have their own workgroups and will send reps to the district workgroup. Those appointed to the Fullerton College workgroup are Albert Abutin (Chair), Jorge Gamboa, Carlos Ayon, Kaylan Rasch, Hugo Flores, Melissa Serrato, David Sarabia, Antionette Triefenbach and Mike Cortez. It was brought up that Alexandria Rosales may be replacing Kaylan Rasch. The reps for the district workgroup are Albert Abutin and Hugo Flores. The workgroup recommendations will only affect Classified Professionals and managers and will also have to be vetted and approved by CSEA and DMA. UF will also be asking to negotiate remote work schedules for faculty effective Fall 2023.

- 5. Faculty Prioritization (Nunez, Information):** Dr. Nunez explained the faculty prioritization process. He said that department requests go to the Deans and Faculty Senate. The Deans create a ranking, and that list goes to the President. Faculty Senate reviews the deans' rankings and is asked to endorse it. He said the current 2023-24 list was endorsed at the last Faculty Senate meeting. The president has the final say on the rankings and takes their final prioritization list to Chancellor's Staff. Chancellor's Staff ultimately decides the number of positions to be hired at each college. Dr. Nunez said that the president's list should be completed by early November.

## **ANNOUNCEMENTS**

Jennifer LaBounty shared that Hocus Pocus movie night is tomorrow night in the quad.

Ziza Delgado said the Dia de los Muertos event is on November 2 and that there will be a memorial for Erin LaCorte.

Daniel Berumen sent an email update to managers regarding Program Review training.

Jose Ramon Nunez mentioned that former NOCCCD Chancellor Dr. Ned Doffoney passed away.

**ADJOURNMENT:** The meeting adjourned at 3:53 p.m.

**NEXT MEETING:** November 9, 2022, at 2:00 p.m.