**Approved Minutes**
**President's Advisory Council**
**November 30, 2022**

**MEMBERS PRESENT** *Chair:* Monte Perez *Deans:* Dani Wilson *Management:* Jennifer LaBounty, Jennifer Merchant *Faculty:* Mike Baker, Jennifer Combs, Ziza Delgado Jeanette Rodríguez *Classified:* Hugo Flores *Students:* *Resource Members:* Daniel Berumen, Gilbert Contreras, Rod Garcia, José Ramón Núñez, Zoot Velasco

**Members Absent:** Summer Marquardt, Lisa McPheron

**Guests:** Matt Taylor

**INFORMATION**

1.  **Approval of Minutes of November 9, 2022:** Approved as submitted.

2.  **Approval of Agenda:** Dr. Perez added Safety Committee item to Old Business.

**REPORTS**

1.  **President's Report:** Interim President Perez reported that the investiture for Chancellor Breland is tomorrow on campus with a VIP reception prior to the main carnival event. Faculty Hires for fall 2023 will be for Chemistry, (2) Ethnic Studies, DSS Adaptive Computer Specialist, and Dance – a transfer from Cypress. An incident involving free speech on campus occurred with uncomfortable and hurtful language being used which disturbed students who overheard it. Some felt traumatized and went to the Board of Trustees to ask for action. Dr. Breland and Dr. Perez were asked to follow up and Dr. Perez said he will be meeting with Associated Students later this week. He said he is happy we are considering creating a Safety Committee to deal with these issues.

2.  **Planning & Budget Steering Committee Report:** VPAS Rod Garcia said that worked on the Enrollment/Re-engagement Plan at their last meeting.

3.  **PAC Member Reports:**

    **Jennifer Combs** shared about the need to respond to the needs of students and free speech parameters on campus. She stated also that the Art Department brought concerns to Faculty Senate about the art gallery and maintaining faculty control of that space. She said a plan is in place to have it run by faculty this spring, and that more conversation will take place about proposed changes after the semester. The future of the art gallery is now under question, she said. VPI Nunez said he was disappointed at public comment at the last faculty senate meeting. He said he was unable to address the issue and open a conversation with the comments that were thrown at him. He said it completely shutdown any meaningful discussion that could have taken place.

**Hugo Flores** said CSEA met with the district task force to discuss hybrid work options. They will meet again in January. They are working on making any hybrid schedule equitable and in the best interest of students, too.

**Ziza Delgado** reported on the United Faculty effort to create a new position that would hear faculty grievances and assist faculty with conflict resolution. She said that the University of Redlands has a program like this. She needs to find out more about the funding that would be available to get this going at Fullerton College. She also mentioned that a number of faculty are bothered by Starfish software and say that it is intrusive and an invasion of their rights as faculty.

## OLD BUSINESS

1. **College Mission and Core Values Revision (Berumen, Action):** Daniel Berumen brought back to PAC the revised College Mission and Core Values that have been approved by all of the Fullerton College constituent groups. The project started by Institutional Integrity Committee in November 2021 is now ready for PAC approval. The major change is the addition of an antiracism statement and the Core Values have been trimmed down to three main themes – Access, Community, and Learning. He asked PAC to endorse the changes to the mission and core values as they effectively incorporate the college's commitment to antiracism. If approved, the next step would be to take this to the Board of Trustees.

   **A motion to endorse the changes to the mission and core values as effectively incorporating the college's commitment to antiracism as well as endorse the revised Core Values was made. The motion passed unanimously.**

2. **Enrollment/Re-engagement Plan 2.0 (Berumen, Action):** Daniel Berumen brought back the Enrollment/Re-engagement Plan to PAC for approval. He stated that the funds are available right now, we just need a plan in place. This plan has been vetted through all constituent groups and the final plan is now ready for approval.

   **A motion was made for PAC to approve the Enrollment/Re-engagement Plan 2.0 pending Faculty Senate approval to be voted on at their meeting on December 1, 2022. The motion passed unanimously.**

3. **Safety Workgroup Committee Recommendation (Contreras, Information):** Dr. Contreras shared a draft of the Safety Committee composition and draft of possible goals and objectives of the committee. He stated that prevention, intervention and suppression policies need to be addressed and that the college needs a safety committee to be OSHA compliant. The Safety Committee could also be used to address free speech issues. Next steps would be share the draft through PAC and have constituent groups provide feedback and endorse. Dr. Contreras would like to have the committee activate sometime in the spring.

## NEW BUSINESS

1. **President Welcome Reception (Perez, Information):** Dr. Perez wants to plan a welcome on January 9 for incoming president Dr. Cynthia Olivo and a major welcome event to take place later in the spring. He said that invitations will be sent out.

2. **Campus Collaborative Team (Combs, Action):** The Faculty Senate brought to PAC a request to create a dual reporting committee made up of key committee chairs and program leads. Jeanette Rodriguez said this committee would help to increase collaboration on campus. It would give monthly updates and make a yearly report to PAC and Faculty Senate. Faculty Senate has already assigned members. Discussion ensued on the additional time commitment for members, more time to review this proposal is needed, how do other colleges handle collaboration, can this work be done more efficiently, and PAC is not getting reports from dual and PAC reporting committees. Dr. Perez said this will be brought back at a later time.

**ADJOURNMENT:** The meeting adjourned at 3:31 p.m.

**NEXT MEETING:** February 9, 2023 at 2:00 p.m.