



**Approved Minutes
President's Advisory Council
May 14, 2025**

MEMBERS PRESENT *Chair:* Cynthia Olivo *Deans:* *Management:* Grant Linsell, Jennifer Merchant *Faculty:* Jeanne Costello, Ziza Delgado, Danielle Fouquette, Bridget Kominek *Classified:* Yadira Aguillon, Amy Shrack *Students:* Samiy Castillo Bolivar *Resource Members:* Miranda Bates, Daniel Berumen, Nichole Crockrom, Henry Hua, Evelyn Lindley, Janeth Manjarrez, Elizabeth Martinez, Connie Moreno Yamashiro, José Ramón Núñez

Members Absent: Eli Hebert, Bridget Salzameda

Guests: Ericka Adakai, Cecilia Arriaza, Audrey Baltazar, Rosio Becerra, Megan Beck, Anita Carlos, Cynthia Guardado, Flor Huerta, Rena Martinez Stluka, Toni Nielson, Jeanette Rodriguez, Valerie Salazar, Jeffrey Samano, Annika Shellenbarger, Antoinette Triefenbach

INFORMATION

1. **Approval of Minutes from April 23, 2025:** Approved as submitted.
2. **Approval of Agenda:** Approved as submitted.

REPORTS

1. **President's Report (Cynthia Olivo):** President Olivo reported out information on the May Revise of the state budget. The budget includes a COLA of 2.3%, but the district will not be eligible as our enrollment has not rebounded. She stated that the district has a budget of approximately \$252 million and that Fullerton College receives the largest share of the campuses. Over 86% of the budget is spent on personnel. Dr. Olivo mentioned that Henry had been discussing possible budget cutbacks with managers, and she wanted to make sure PAC understood the budget situation that the college is facing. She paused to do a pair share activity with PAC so members could come up with questions for her on the budget. Some questions and comments - COLA applies to categoricals but not across the board, the current formula has the district keeping 9.25% of the budget to service the campuses, hiring personnel comes from our college funds, and the district may increase their fee to increase district investment in IT and other services being demanded by campuses. Regarding the district facilities master plan, the FC Welcome Center may get a funding match which will allow it to be built at the original 45,000 square feet. She recognized Dr. Catherine Reinhardt-Zacair and congratulated her on being selected as the community college OC Teacher of the Year. She then introduced Interim VPSS Elizabeth Martinez to present some observations and ideas she for realigning Student Services.

2. President's Staff Reports

- **VPSS Elizabeth Martinez** said she had two goals when starting at FC. They were budget transparency and student services realignment with a closer focus on the student experience. She said it's important to center the student experience and work as a team. She discussed a strategy called Completion by Design and how it could be used to improve applications/connection and progress in persistence from fall to spring. Black

and African American students especially need attention and support. She presented data proving this as well as that most of our students require more help with basic needs. The data is from a report from Fall 2024, with data from 2023-2024. There are currently three student services divisions with many overlapping programs and tasks. In Completion by Design, there are 5 areas – Connection, Entry, Progress, Completion and Transition. Following this format, she is moving Educational Partnerships and Programs (Outreach, Promise, Call Center) and the Hornet Resource Center (basic needs) to be under the Connection area and within the Enrollment Services Division. The other change would be to include Campus Safety in the Entry area and A2MEND and Men of Color in the Progress area. Elizabeth would like to realign the division as of July 1, 2025. Questions arose regarding programs that might belong to instruction, whether counseling is only part of Entry and not other areas, the importance of the completion of English and math in the first year, and that limitations of allowing classified professionals to participate in professional learning will make any change challenging.

- **Miranda Bates** reported on two digital marketing campaigns going on to help with enrollment growth. One is a Liaison program targeting older adults. She said over 200 leads have come in during the 2 months of the campaign. The other campaign just started running and targets Black students. She stated that if the college can get 400 more black students, then it can earn the title of Black Serving Institution. She said that Student Advocates will be reaching out to these potential new students.

AGENDA ITEMS

1. **PBSC Program Review Recommendations (Bridget Kominek, Action):** Bridget reviewed the list that was sent out to PAC earlier. She stated that there were 99 requests from Student Services and AS, and 166 from Instruction. Ongoing expenses, FT faculty and staff cannot be paid with program review funds and so those requests were removed. PBSC went through the requests and prioritized those which aligned with the college SEA plan and enrollment efforts. They approved all requests that could be fulfilled. If approved by PAC, the recommendations will go to the president from both PBSC and PAC. Dr. Olivo said she felt comfortable with this list and asked if stakeholder groups felt they could vote on this today.

A motion was made to approve the recommendations as presented. A vote was taken and the item passed unanimously.

2. **Student Equity & Achievement Plan: 1st Draft Updates (Ericka Adakai, Information):** Ericka Adakai presented an update on what has been accomplished this spring by the Student Equity & Achievement Committee. A few items she highlighted were a new questionnaire for Black and Latinx students was distributed; the committee attended a Student Equity Planning Workshop; and, they launched an equity plan timeline and activities to the campus. They will be writing the first draft of the 2025-2028 SEA Plan this summer and will share the draft in the fall.
3. **Guided Exit to Completion Presentation (Flor Huerta, Information):** Flor Huerta along with Cecilia Arriaza, Audrey Baltazar, Megan Beck, and Rena Martinez Stluka discussed the progress made on Guided Exit. Guided Exit is an approach to support students in completing their goals. As part of the Guided Exit initiative A&R implemented several

changes to increase collaboration with Counseling. This included sharing information on Banner, expanding application windows, and making forms simpler and easier for students to complete. Counselors became more proactive, contacting students and letting them know what was needed in order to graduate and get a degree. She said that all of this was done with a race conscious priority. Future goals include early intervention, helping transfer students attain associate degrees, expanding case management and enhancing the use of technology.

4. **2025-2029 Strategic Plan (Daniel Javier Berumen, Information):** Daniel shared the draft 2025-2029 Strategic Plan. AS, Classified Senate, and Faculty Senate have already approved, and it goes to the board of trustees on May 27 for a first read. There were over 20 meetings with governance groups on the plan. Much of the plan is based on the Chancellor's Vision 2030 plan. The Mission Statement is the highlight of the report and is aligned with ACCJC criteria, district plans, and Chancellor's Office goals.

A motion was made to approve the 5-year plan and mission statement. It was voted on and passed unanimously.

At this point in the meeting, Jeanette Rodriguez, Toni Nielson, and Jeffrey Samano came into the room with the speech and debate team. The Fullerton College team was ranked 2nd place for community colleges in the Lincoln Douglas debate at the National Forensics Association (NFA) Tournament. The students were introduced and their accomplishments applauded by PAC.

- *Gabriel Hood - Competed at the NFA Tournament*
- *Gabrielle Smith - Competed at the NFA Tournament*
- *Jesus Torres - Competed at the NFA Tournament*
- *Daniel Solares - Competed at the NFA Tournament*
- *Hoang Ho - Competed at the NFA Tournament*
- *Natalia Gradillas - Competed at the National Speech Championships*
- *Ava Young - Competed at the National Speech Championships*

5. **2024-2025 Diversity Advisory Committee (DAC) Recommendations (Evelyn Lindley, Connie Moreno Yamashiro, Information):** Evelyn Lindley and Connie Moreno Yamashiro brought to PAC the DAC recommendations for the year. Three items were handed out to members present to review. Due to time constraints, the items were not discussed by the group, but they were asked to be ready to vote on them at the next meeting.

MEMBER UPDATES

- **Faculty Senate:** Bridget Kominek asked if the deadline for submitting final grades could be extended, and Dr. Olivo said she would check.
- **CSEA:** Amy Shrack mentioned that CSEA was very happy that they reached an immediate settlement and it was approved by their membership.

ADJOURNMENT: The meeting adjourned at 4:08 p.m.

NEXT MEETING: May 28, 2025