

**Approved Minutes  
President's Advisory Council  
November 26, 2025**

**MEMBERS PRESENT** ***Chair:*** Cynthia Olivo ***Deans:*** Jeanette Rodriguez ***Management:*** Grant Linsell, Jennifer Merchant ***Faculty:*** Jeanne Costello, Brandon Floerke, Bridget Kominek, Cynthia Guardado ***Classified:*** Yadira Aguillon ***Students:*** Yareli Hernandez, Daniel Son ***Resource Members:*** Daniel Berumen, Sonia De La Torre, Henry Hua, Evelyn Lindley, Jose Ramon Nunez

**Members Absent:** Miranda Bates, Janeth Manjarrez, Amy Shrack, Connie Moreno Yamashiro

**Guests:** Bianca Gladen, John Krok, Annika Shellenbarger, Rena Martinez Stluka, Theresa Ullrich, Vinnie Wu

## **INFORMATION**

- **Approval of Minutes from October 22, 2025:** Approved as submitted.
- **Approval of Agenda:** Approved as submitted.

## **REPORTS**

1. **President's Report:** President Olivo reported that winter enrollment is up. Many people attended the COLEGAS conference with her and the group took a picture with Dolores Huerta at the event. She also went to the CCLC Conference where Jorge Gamboa and Marshall Johnson presented on the FC Men of Color Barbershop. She mentioned she got a grant from USC during her first few years here and the barbershop is a legacy from that grant. The Tamale Grab and Go from campus safety was successful and was a nice outreach to the campus. The Performing Arts Center groundbreaking was last week, and it came about after many challenging construction issues.
2. **President's Staff Reports:**
  - a. Jose Ramon Nunez wished everyone a happy Thanksgiving.
  - b. Daniel Berumen mentioned that Program Review should be approved by the deans by December 1.
  - c. Sonia De La Torre said that Student Services will maintain the same hours of operation in the spring semester. After some exploration, they decided not to move forward with the Timely Care mental health platform, and the health center may expand therapy hours using community partnerships. She commended AS and Theresa Ullrich who worked to rename the student health center to the Student Health and Mental Wellness Center. The Transfer Center has been busy with CSU and UC apps, and the recent search for the Dean of Student Support Services position was unsuccessful. She also announced that the term "Academic Probation" has been changed, and it will now be called "Academic Notice".

3. **Integrated Planning Manual (IPM) (Bridget Kominek, Action):** Bridget Kominek, as part of Accreditation Steering Committee, said they have been working to revise section two of the IPM. The section references the review of the college mission statement. The proposed change would be to have PAC endorse the mission statement every 4 years in alignment with the strategic plan. The current endorsement is to review the mission statement annually. She asked for input and discussion on this change. One suggestion was to add that all constituent groups are represented on PAC.

**A motion to approve was made with the addition of the word “all”. The item was voted on and approved unanimously.**

4. **Professional Learning Office (PLO) Data (Cynthia Guardado, Information):** Cynthia Guardado reviewed the many activities the PLO has been involved in. Some of the highlights included: The Course Redesign for Equity program had 92 faculty participants including adjuncts and the Race Conscious Certificate (RCC) has generated high interest with 54 employees completing the program; 94 Flex Day proposals were submitted over the last four semesters with proposals coming from various divisions and departments; and, 50 employees applied for travel funding in 2024-25 and attended a diverse list of conferences.
5. **Real College Survey Results (Daniel Berumen and Vinnie Wu, Information):** Vinnie Wu presented the survey done by RP Group and Community College League of California on the student experience. Over 1,000 students responded, which is about 6% of FC students. She stated that the goal is to look at patterns and trends in the data. Some of the key takeaways were:
- Food Insecurity – affects about 40% of FC students.
  - Housing insecurity – affects about 54% of FC students.
  - Homelessness - about 20% of students affected.
  - About 60% of students experience at least one basic needs insecurity.
  - She compared the results to the spring 2023 survey and all areas increased.
  - Trans and other fluid sexual people are affected more than other groups.

Rena Martinez Stluka spoke on basic support at FC. She stated that the Hornet Resource Center has private areas to meet with students and has extended hours. They also offer counseling, A&R help and other assistance beyond basic needs. The foodbank also has snacks and many food offerings. They see about 350 students a week. She said they are eager to connect with others on campus to find needy students and grow community partnerships.

6. **Health and Safety Committee Presentation (John Krok and Theresa Ullrich, Information):** John Krok shared an update on the Health and Safety Committee. He mentioned there was a lack of lighting in some areas on campus and by partnering with M&O they found severed lines and other issues. They were able to get this fixed and have lighting restored. There had been many false fire alarms that cost the campus money for having the fire department come out. This was caused by facility rental folks who pulled the alarms. So, they started charging the renters and it has stopped. He also mentioned the 5K that was held to promote healthy lifestyles. They are equipping each building with a trauma kit and want to purchase hand crank radios and flashlights for them next. They are also working on: updating emergency duffel bags stationed around campus; adding first aid kits near the AED units; a roof numbering project for air assets; holding an annual 5K with donations; and, adding a campus walking path.

7. **Naming our New College Strategic Plan (Cynthia Olivo, Information):** A survey through The Weekly resulted in some responses for a name for the campus strategic plan campaign. The most popular was *Rise 2030: Reimagine, Impact, Support and Excellence*. She asked PAC if there were any feedback or questions and to spread the word on campus. We will vote on this at the next PAC meeting.

## **MEMBER UPDATES**

**Bridget Kominek** reported that Faculty Senate approved an INDS workgroup, engaged in ASCCC collaboration, revised the academic calendar, discussed adding DEIA to employee evaluations, and whether HR trainings should count towards flex-day time. They also approved the GE pattern for drones and autonomous systems curriculum for the BA, and called on the district to offer work-based visas for employees and said Dr. Breland will share a report on this.

**Yadira Aguillon** said the most recent CSEA bargaining agreement has been posted on the District website.

**Annika Shellenbarger** asked PAC members to nominate a classified professional for the fall recognition award. The winners will be announced next week. Flex Day activities for classified professionals have been talked about with Cypress College. She then thanked the campus communications department for taking back campus tours from the Promise Program for small groups.

**Daniel Son** said AS held its final meeting of the semester last week. He stated that Hornet meals need to be easier to get as sometimes students don't have their physical ID. There were also concerns about the availability of feminine hygiene products in the restrooms. **Yareli Hernandez** thanked PAC for the warm welcome.

**Grant Linsell** said there has been an uptick in late timesheets being turned in to district payroll. The district publishes a list of the due dates, but the bottom of the entry screen where employees enter their time can show a different due date than the ones published. The district is trying to address this issue. He also suggested donating to the future Performing Arts Center for Giving Tuesday.

**Jeannette Rodriguez** said the Deans have been discussing enrollment, scheduling, full-time faculty hiring, and OER among other things.

**ADJOURNMENT:** The meeting adjourned at 3:50 p.m.

**NEXT MEETING:** December 10, 2025